

CEDRIC D. LEONARD
University of Montevallo Police Department

Summary of Qualifications:

23 years of law enforcement and criminal justice experience, 9 years of experience working with specialty courts, and 15 years of experience in mental health/counseling. Has been assigned to several divisions to include community relations, support services, criminal patrol, and legal services working in court security. Currently assigned to a multi-jurisdictional unit focused on the prevention of youth substance misuse and the promotion of mental wellness, COMPACT of Shelby County. This initiative is a collaboration between the Shelby County specialty courts, the Shelby County Drug Task Force, multiple law enforcement municipalities, several school systems, and the community at large. Efforts based on drug court participants and program implementation are utilized to educate students, parents and community members in hope of preventing youth substance misuse. This unique collaboration and innovative approach not only builds awareness and strengthens the support of the treatment court program but also strengthens the community as a whole. Serve as a law enforcement curriculum development and law enforcement subject matter expert. Expertise in development and delivery of innovative and effective training to support the public safety aspect with students, parents and the community.

Education, Licensures, and Accreditations:

- (Candidate): Doctoral Degree in Psychology with a focus on Crisis and Trauma, Liberty University, Lynchburg, VA
- Master of Science in General Counseling, Alabama State University, Montgomery, AL
- Bachelor of Science, Psychology/ Minor Criminal Justice, Alabama State University, Montgomery, AL
- Mental Health First Aid Instructor, National Council for Behavioral Health, Atlanta, GA
- Crisis Intervention Training (CIT) Instructor/Coach, Barbra Schneider Foundation, Minneapolis, MN

Professional Experience:

University of Montevallo

Police Officer

- University Police Officer, performs a variety of complex, highly skilled investigative work, which may include assignments to the most difficult and sensitive investigations calling for unusual methods and techniques, and may include assignment as a Community Liaison Officer with students that may be in a crisis.
- Work with school administrators, teachers, and families to make recommendations for effective counter drug and prevention with student's that are actively involved in at risk behavior.
- Perform vehicle patrol of the University and all of its property.
- Crisis Intervention Trainer for first responder's, counselor's, social worker's and the community.

**Shelby County District Attorney's Office,
District Attorney Investigator: COMPACT2020 Task Force**

October 2018 – Present

- District Attorney's Investigator under general supervision, performs a variety of complex, highly skilled investigative work, which may include assignments to the most difficult and sensitive investigations calling for unusual methods and techniques, and may include assignment as a Community Liaison Officer at Compact 2020; performs other related duties as required or directed.
- Work with school administrators, teachers, and SROs so that you can make recommendations for effective counter drug and prevention efforts at schools
- Participate, and in some cases conduct, parent/child interventions regarding the juveniles substance abuse
- Conduct compliance checks on drug court participants, probationers, and other specialty court participants
- Obtains information from computer systems; reviews information obtained to determine whether to recommend civil action or filing of criminal complaints

Accomplishments/Expertise

- Created/ implemented a student advisory board at Shelby County High Schools
- Created Facebook Live Monthly Talk Show
- Red Ribbon Week Poster Contest for Shelby County Schools
- ORAS Certified
- Constructed multiple presentations on mental wellness, adolescent brain development and social hosting just to name a few

**Central Alabama Wellness
SA and Group Therapist**

November 2019-June 2020

- Provide direct services to consumers.
- Ensures that all necessary information is obtained at the intake interview.
- Renders accurate diagnosis based on available information and according to DMH Standards.
- Provide individualized therapy according to local and accepted professional standards.
- Effectively manages program of aftercare services for consumers released from hospital.
- Conducts psychosocial evaluations according to accepted professional standards for those consumers pending admission to various treatment facilities.
- Documentation is concise and accurate
- Maintains and provides accurate consultation to community agencies.
- Provides accurate expert witness testimony at court/attorneys request.

Accomplishments/Expertise

- Therapist for Domestic Violence Court appointed clients
- Therapist for Substance Misuse Juvenile Court appointed clients both individual and group

**Montgomery County Sheriff Office,
Deputy Sheriff-Corporal: Administrative Division/Support Services**

June 2001 – September 2018

- Maintains an attitude that law enforcement personnel are an integral part of the community and that citizen participation and interaction with law enforcement personnel are necessary. Identify law enforcement policies and procedures to its citizens and the media for the enrichment of the entire community. Provide citizen groups information on making their families, homes and businesses more secure through established crime awareness programs. Montgomery County Sheriff Office

Deputy Sheriff-Corporal: Court Security

- Maintains safety and security of the Courthouse and preserve order in courtroom facilities. Holds, guards and transports prisoners from the Detention facility to court and return. During court, take charge of jury, witnesses and other personnel involved in the cases. May make court room arrests. Serves warrants on inmates and individuals appearing in court that have outstanding warrants. Provides accurate and prompt response to the public regarding courthouse services and directions to specific offices and courtrooms.

Deputy Sheriff-Corporal: Criminal Patrol

- Duties include reading and understanding the laws of Alabama, policies of this department and being able to understand and follow written and oral directions. One of our primary duties is to patrol assigned areas and to answer the calls or complaints that we receive to investigate. We are required by law to pick up and transport mentally ill patients to the appropriate treatment facilities throughout Montgomery County. It is required to learn the use and care of firearms and to stay proficient with each one. To establish and maintain an effective relationship with the public in a law enforcement capacity, and perform physical activities when needed to function effectively as a Deputy Sheriff.

Accomplishments/Expertise

- Served as an FTO on Patrol
- 1st Law Enforcement Officer in the state of Alabama to be instructor certified in Mental Health First Aid (Expenses were covered through the Alabama Dept. of Mental Health)
- Certified in Mental Health First Aid for: Adults, Youth and 1st responders
- Co-authored a 3 day CIT curriculum that is multi-board approved to train all 1st responder's, nurses, mental health professionals, correction officers and the community on Mental Health.
- Acquired a grant to place medical drop boxes at the Sheriff's Office
- Assisted with the purchase of ALL equipment and uniforms
- Assisted with developing the Cadet Job description
- Head Explorer Advisor for Sheriff's Office Youth Law Enforcement Post through the Boy Scouts of America
- Montgomery Council on Aging Board Member: assisted with the passing of Alabama Elder Abuse Laws and Tool Kit.

Mental Health Training

Kilby Correctional Facility, Montgomery, Alabama Mental Health Therapist

- Clinical mental health counseling is the provision of professional counseling services including the application of principles of psychotherapy, human development, learning theory, group dynamics, and the etiology of mental illness and dysfunctional behavior to individuals, couples,

families, and groups for the purposes of promoting optimal mental health, dealing with normal problems of living, and treating psychopathology.

Accomplishments/Expertise

- Individual Therapy Sessions with Inmates
- Group Therapy with Inmates

Montgomery Area Mental Health Authority

Mental Health Therapist

Elks Center

- A mental health counselor is a trained professional that counsels families, individuals, groups and couples to promote optimal mental health and well-being. Some of the many issues that they help people deal with are marital problems, stress management, substance abuse, addictions, parenting problems, family problems, suicidal ideation, and problems with self-esteem. They help people address aging problems or emotional and mental health issues. Often working with a group, they counsel individuals and their families dealing with drug or alcohol addictions. The counselor helps their clients prevent and rectify conflicts or problems.

Accomplishments/Expertise

- Individual Therapy Sessions with Clients
- PHP Group Therapy with Clients
- Assisted with State Audit for Montgomery Area Mental Health and made multiple corrections that saved thousands of dollars in fines.

Montgomery Area Mental Health Authority

Mental Health Therapist

Crisis Residential Facility

- Scheduling client appointments including at-home, residential or even visits in hospitals or treatment facilities.
- Completing risk assessments or mental health evaluations on clients as required.
- Talking and counseling with clients to help them make informed decisions about themselves, their lives and even relationships and future goals.
- Providing consistent care and treatment programs for clients by providing required documentation and case records to other professionals involved with the clients.
- Keeping accurate client records, files and documentation for the release of information to other treatment professionals.
- Meeting and planning the most effective treatment for the patient with other professionals in the field.

Accomplishments/Expertise

- Conducted Crisis care for all clients without direct supervision of a Therapist for an extended period of time, to include intake assessments, daily progress notes, treatment plans, discharge plans and after care plans.

Montgomery Public School Board

August 1998 – May 2000

Substitute Teacher

Montgomery, Alabama

- Served as substitute teacher in the absence of regular classroom instructor.
- Enhance the student's communication and problem solving skills by implementing a conflict resolution strategy until they could be returned to a normal classroom setting.
- Supervised Scholastic Achievement Test (SAT) tutorial sessions.

Accomplishments/Expertise

- Implemented a Character Education Curriculum for 7th – 9th Graders
- Implemented a Conflict Resolutions Curriculum for 7th – 9th Graders

Heritage Learning Center

Early Childhood Director

- Responsible for construction appropriate lesson plans for all age groups.
- Assist in the daily operation of running a center,
- Maintain excellent teacher/parent relationships
- Maintain excellent public relations with Human Resource Personnel as well as other public organizations.

Accomplishments/Expertise

- Implemented a Parent, Teacher monthly meeting for all pre-school parents
- First all-male Learning Center in Montgomery, Alabama.

U. S. Army Aviation Logistics School, Ft. Eustis, Virginia June 1992 – September 1996

Aircraft Structural Mechanic

Supervised, inspected and performed maintenance and repair aircraft structures. Used precision measuring gauges and instruments. Used field and technical manuals to make specific repairs. In addition, interpreted blueprints, applied maintenance management principles, and supervised on-the-job training. Responsible for preparing requests for parts, tools, and supplies.

Accomplishments/Expertise

- Changed a Black Hawk windshield, in a combat environment, in record time.
- Platoon Leader when we won the post commander's award for best barracks.
- Charlie 610 2nd platoon won all but one competition during Basic Training
- Certified Forklift and Scamp Operator

U. S. Army Academy of Health Sciences, Ft. Sam Houston, Texas

Psychiatric Specialist

- Assisted in the care and treatment of psychiatric, drug, and alcohol patients. Observed, recorded, and reported significant patient behavior. Participated in individual and group therapies and somatic therapy. Measured and recorded vital signs and collected and labeled specimens. Assisted with electro convulsive therapy and diagnostic procedures.

Publications and Conferences:

- Co-Authored 3 Day CIT Curriculum for 1st Responders and Community
- Alabama 2nd Annual Mental health Summit Presenter (Montgomery, AL)
- Alabama Association of Drug Court Professionals Presenter (Perdido Bay, AL)
- Youth Addiction Substance Abuse Conference Presenter (Pelham, AL)
- Annual Elder's Abuse Education Conference Presenter (Montgomery, AL)
- 2023 Alabama Association of Drug Court Professionals (Perdido Bay, AL)

ORGANIZATION AFFILIATION

- All Rise, 2023
(Formally known as, "The National Association of Drug Court Professionals)
- NAMI Alabama Executive Board Member 2018-present
- NAMI Alabama State Walk- Co-Chair 2019
- NAMI Alabama State Walk-Committee Member 2018
- NAMI Montgomery Member

- *NADCP* Member (National Association of Drug Court Professionals)
- *AADCP* Member (Alabama Association of Drug Court Professionals)
- Montgomery County Stepping Up Initiative Member
- Shelby County Stepping Up Initiative Member
- *CIT* International Member
- Crisis Intervention Training (CIT) Instructor/Coach/Author
- Mental Health First Aid Instructor (Public Safety, Adults, & Juveniles)
- Alabama Department of Mental Health State Prevention Advisory Board (SPAB) Member
- Alabama Opioid Overdose and Addiction Council Member
- Fraternal Order of Police (F.O.P.)
- Shelby County Children's Policy Council
- Maggie Street Missionary Baptist Church
- Omega Psi Phi Fraternity Inc., Sigma Phi Chapter

Former Organizational Board Member

- Central Alabama Aging Consortium Elder Abuse Board
- Montgomery County Stepping Up Initiative
- Building Our Neighborhoods for Development and Success Board (BONDS)
- Law and Public Safety Academy Advisory Board
- Shelby County Drug Court Alumni Group

References available upon request